



**STRICTLY CONFIDENTIAL**

# CALDEW SCHOOL

Dalston, Carlisle, Cumbria, CA5 7NN  
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|---|
| <b>EQUALITY AND DIVERSITY MONITORING FORM</b> |
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This form will be used for monitoring purposes only. It will not form part of the interviewing and selection process. Monitoring is a requirement under the Race Relations Amendment Act 2000.

You are not obliged to complete this form.

|                              |  |
|------------------------------|--|
| <b>Position Applied for:</b> |  |
| <b>Post Advertised in:</b>   |  |

|               |  |        |  |             |  |            |  |
|---------------|--|--------|--|-------------|--|------------|--|
| <b>Gender</b> |  |        |  |             |  |            |  |
| Male          |  | Female |  | Transgender |  | Undeclared |  |

| Ethnic Origin       |                              | Please tick |
|---------------------|------------------------------|-------------|
| White               | British                      |             |
|                     | Irish                        |             |
|                     | Other White (please specify) |             |
| Mixed               | White and Black Caribbean    |             |
|                     | White and Black African      |             |
|                     | White and Asian              |             |
|                     | Other Mixed (please specify) |             |
| Asian/Asian British | Indian                       |             |
|                     | Pakistani                    |             |
|                     | Bangladeshi                  |             |
|                     | Chinese                      |             |
|                     | Other Asian (please specify) |             |
| Black/Black British | Caribbean                    |             |
|                     | African                      |             |
|                     | Other Black (please specify) |             |
| Other Ethnic Group  |                              |             |
| Undeclared          |                              |             |

|  |     |    |
|--|-----|----|
| <b>Applicants with Disabilities</b>  |     |    |
| Do you consider yourself to be disabled under the Disability Discrimination Act? | Yes | No |

Caldew School will guarantee to interview all disabled applicants who meet the essential criteria for the post for which they are applying. The Disability Discrimination Act 1995 defines a disabled person as 'An individual who has a long term physical or mental impairment which has a substantial adverse effect on their ability to carry out normal day to day activities'.