

## **CHILD PROTECTION**

Every school has to have a designated teacher for co-ordinating issues of child protection. The SENCO, Helen Howson is our designated teacher. She has copies of County procedures for dealing with such cases. Any colleague suspecting an incident of child abuse, whether physical, emotional or sexual should discuss these suspicions in confidence with Miss Howson as soon as they arise.

All colleagues (teaching and associate staff) have a duty of care for the pupils of Caldew School and incidents of possible child abuse in or out of school must always be taken seriously and reported to the designated teacher.

The School's full policy on Child Protection is available from the school office.

## **EQUAL OPPORTUNITIES POLICY**

Caldew School recognises its responsibility in providing Equal Opportunity for all its staff and students irrespective of class, race, gender or disability.

The ethos and environment of the school aim to provide a friendly, supportive atmosphere for all who work or study here.

This policy is reflected and supported through the organisation of the school, the curriculum, the pastoral system, classroom practice and resources.

Whilst every effort is made to provide equality of opportunity, it is recognised that equality of outcome will not always be possible or even desirable.

It is appreciated that continuous monitoring and evaluation is necessary in order to implement the Equal Opportunities Policy.