

Required as soon as possible

We are seeking to establish a team of **casual** cover supervisors able to cover the short-term planned or unplanned absence of teaching staff on an **as and when needed basis**. You will take sole charge of a group of pupils and manage their behaviour, whilst ensuring a constructive working environment.

No active teaching is required as pupils will learn by carrying out pre-prepared work under supervision.

The primary focus will be to maintain good order and to keep pupils on task with the work that has been set.

The successful candidate(s) will be willing to cover a variety of timetabled lessons, sometimes at short notice.

You will be able to demonstrate an ability to build positive relationships with young people and enjoy working with them. You will need to be adaptable and a supportive team player.

At Caldew, we are supportive and positive with our students, and learning is at the heart of everything we do. We want to give individual students the best possible start to their adult life.

The role will include:

- Provide quality classroom management to classes in the absence of a teacher, at the direction of the headteacher. Creating a purposeful and orderly environment in which students can complete work set by the teacher. Maintain good communication between key staff to ensure continuity of our students' education.
- To support the schools rewards and sanctions policy.
- Reporting any concerns to the appropriate member of staff including the Designated Safeguarding Lead.

We are seeking to appoint those with the right qualities, not necessarily those with direct experience. Training will be discussed with the successful candidates, and a programme developed to meet their specific needs.

The hours can be from 8.30am-3.10pm – you could be booked in advance or called between 7-7.30am the morning of an assignment. Pay is PDC5, £10.21 per hour.

Caldew School is committed to safeguarding and promoting the welfare of its students. All applicants are subject to the requirements of Safeguarding Children and Safer Recruitment in Education guidelines. This will include checks with past employers and the need for the successful candidate to undergo an Enhanced disclosure via the DBS.

If you would like further information, or an application pack, please contact Steve Garbett on steven.garbett@caldew.cumbria.sch.uk or telephone 01228 710044.