



Caldew School

Person Specification

POST TITLE: Specialist SEN TA

ATTRIBUTE/CRITERIA	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualification/Training/Competencies	A good general level of education GCSE equivalent in English and Maths	A levels	<ul style="list-style-type: none"> • Application • References
Relevant Experience	Working with children and young people	Experience of working in a school environment but not essential	<ul style="list-style-type: none"> • Application • References • Interview
Knowledge	Knowledge of data protection and safeguarding		<ul style="list-style-type: none"> • Application • References • Interview
Skills and Abilities	<p>Excellent communication and organisational skills</p> <p>Ability to prioritise tasks, act on own initiative and meet deadlines</p> <p>Good ICT skills</p> <p>Exceptional listening skills</p> <p>Good numeracy and literacy skills</p> <p>Ability to operate within agreed legal, ethical and professional boundaries when working with children and young people</p> <p>Ability to build and form good relationships with students, staff, parents and others</p> <p>Ability to remain calm in all situations</p> <p>Be approachable as an individual</p> <p>To have high expectations of what all young people are capable of achieving.</p>	Competent using basic IT packages.	<ul style="list-style-type: none"> • Application • References • Interview